



**Dr. Dattatray S. Galhe**  
**Ph.D. (Mechanical Engineering)**

**Dear Students, Faculty, and Staff,**

As the Vigilance In-Charge of SND COE & RC, Yeola, it is my honor and duty to uphold the principles of fairness, accountability, and transparency within our institution. Together, we can create an environment where ethics and integrity are the cornerstones of our academic and professional endeavors.

**Why Vigilance Matters:**

Vigilance is not just about monitoring; it's about fostering a culture of responsibility and honesty. In an academic environment, this means ensuring that every student, faculty, and staff member is treated fairly, resources are utilized efficiently, and any malpractice or corruption is addressed swiftly.

**Your Role in Building a Vigilant Institution:**

I urge each one of you to be proactive in ensuring that our college remains a place of excellence and integrity. Whether it is in examinations, research activities, administrative processes, or campus interactions, your vigilance and commitment to ethical behavior will help us maintain the highest standards.

**Reporting Misconduct:** If you encounter any instance of unethical practices such as plagiarism, unfair grading, favoritism, misuse of resources, or corruption in any form, I encourage you to report it. You can contact the Vigilance Cell through: Email: [hodit@sndcoe.ac.in](mailto:hodit@sndcoe.ac.in) Please note that all reports will be handled with strict confidentiality, and your identity will be protected at all times.

**Together Towards Excellence:** Our institution thrives on the trust and collaboration of its community. Let us all pledge to remain vigilant, act responsibly, and contribute to a fair and equitable

learning environment. Remember, vigilance is not just a responsibility—it's a commitment to a brighter, corruption-free future.

Thank you for your unwavering support in upholding these values. Should you have any questions, concerns, or suggestions, please feel free to reach out to me directly.

Regards,

**Dr. Dattatray S. Galhe**

**Vigilance In-Charge**